

**Regional Biologist (Vallejo, California)**

FULL TIME EXEMPT Full-Time

Rancho Cordova, CA, US

Today

Requisition ID: 1426

**Regional Biologist – San Francisco Bay & California Coast  
– Western Region (Bay Area office)  
Vallejo, California**

Ducks Unlimited in Vallejo, California has an opening for a full-time regional biologist stationed in DU's Vallejo Office on Mare Island, California. This position will help deliver DU's on-the-ground conservation programs in San Francisco Bay and coastal California.

The Regional Biologist will work with a team of biologists, engineers, and support staff responsible for implementing DU's mission by conserving, restoring, and managing wetlands and associated habitats.

Ducks Unlimited, Inc., is the continent's leader in waterfowl and wetlands conservation. DU has conserved more than 15 million acres across the continent and employs over 600 employees nation-wide.

**Responsibilities:**

This position will be part of a team of biologists and engineers working on major significant coastal and estuarine wetland conservation projects. The incumbent will work with a project team on all tasks related to biological resources including coordinating with stakeholders, planning and overseeing conservation projects, ensuring environmental compliance, managing sub-consultants, conducting outreach, site monitoring, and integrating engineering and environmental elements of the projects. The primary focus of this position will be San Francisco Bay and the California Coast.

Duties will include:

**Project Initiation** – Identifying potential projects, developing/maintaining relationships with public and private stakeholders that may partner with DU, and writing and submitting funding proposals to various sources to secure funding for wetland conservation project work

**Project Management/Delivery** – Coordinating with landowners and other stakeholders, team members, consultants, and permitting agencies to plan and implement projects and to ensure timely and on-budget delivery of projects; understanding biological and cultural resources that may be present on project sites; negotiating project agreements; securing funding agreements for project work; preparing invoices for funding partners; writing reports; managing budgets; providing biological technical assistance; and entering project tracking data in DU's business information system

**Program support** - Incumbent will also establish and maintain relationships with key DU volunteers, foundation, and development staff and provide DU management with timely communication on project work and issues in the area.

**Qualifications:****Experience and Education**

- Earned a Bachelor of Science degree in a natural resources field – advanced degree strongly preferred
- Demonstrate a working knowledge of wetland ecology; waterfowl, shorebird, and waterbird biology; as well as state and federal wetland conservation programs, policies, and laws
- Have at least five years of relevant experience

- Willingness and ability to travel, occasionally overnight, multi-day
- Familiarity with the program area's biological resources, environmental issues, and private and public stakeholders
- Demonstrate experience with various state and federal regulatory requirements (e.g., California Environmental Quality Act, National Environmental Policy Act, Clean Water Act, and Endangered Species Act, Coastal Zone Management Act, McAtteer-Petris Act, Portor Cologne Act, and others) as they relate to wetland restoration and enhancement projects
- Proven proposal/grant writing skills
- Proven Project management capabilities
- Prior experience with wetland restoration and/or enhancement

### **Communication Skills**

- Show proposal and/or grant writing examples
- Demonstrate excellent oral, written and interpersonal communication skills
- Engage a variety of stakeholders

### **Analytical Skills**

- Have organizational and problem-solving skills
- Manage projects and processes
- Implement and continuously improve

### **Interpersonal Skills**

- Be self-motivated and goal oriented
- Show a willingness to learn
- Be able to work with and solve problems in close team-based relationships

### **Technological Proficiencies:**

- Able to use personal computers
- Show experience using and proficiency with Microsoft suite, including Excel, Word and Power Point

An ideal candidate will be interested in wetlands and conservation.

The successful candidate must be fully vaccinated for COVID-19, per the Safer Federal Workforce Task Force COVID-19 Workplace Safety - Guidance for Federal Contractors and Subcontractors. Upon employment, he/she will be required to show proof of full vaccination or apply for a medical or religious exemption from this requirement.

For any questions on this role, please contact

**Maria Camacho, Executive Assistant**

Ducks Unlimited, Inc.

Western Regional Office

3074 Gold Canal Drive

Rancho Cordova, CA 95670


Email: [mcamacho@ducks.org](mailto:mcamacho@ducks.org)

Direct other questions to [careers@ducks.org](mailto:careers@ducks.org).

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