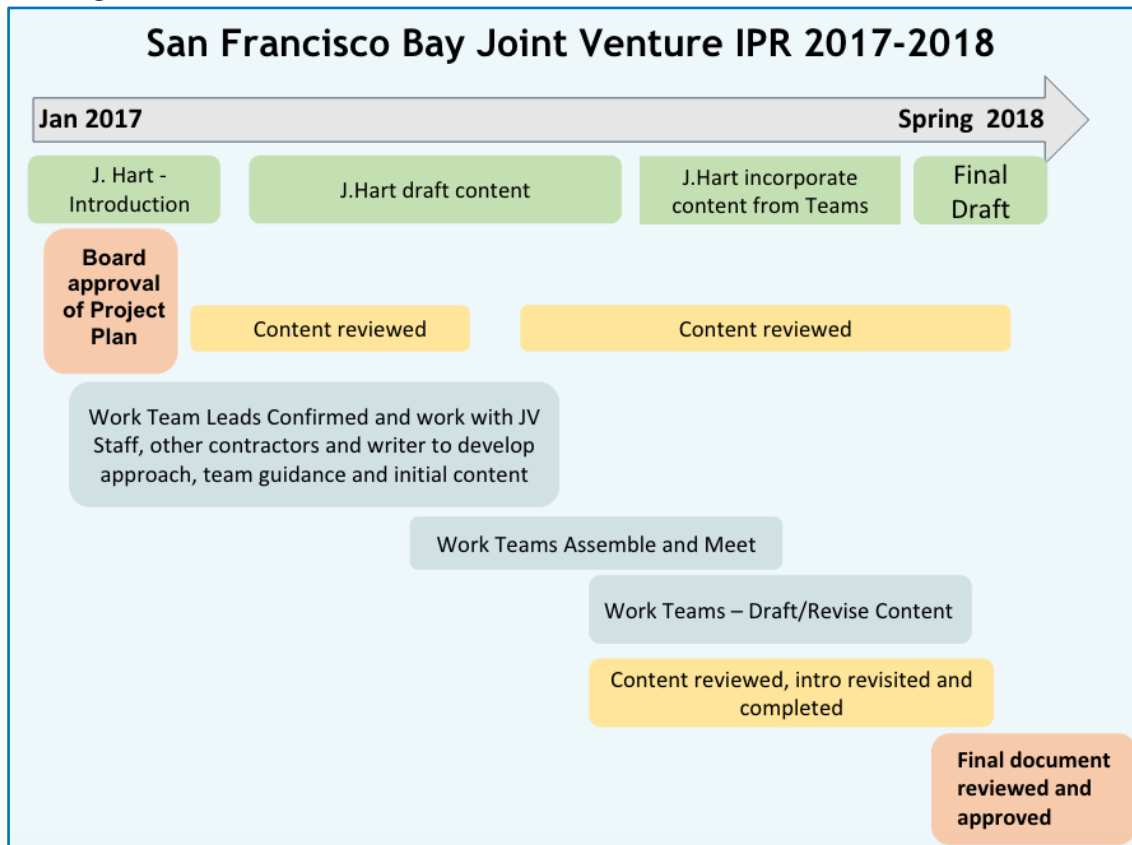


Implementation Plan Revision Update for the Implementation Plan Team and Management Board
Summary of Meetings, Decision Points, Work Products, and Key Progress
January 31 - June 30, 2017

High Level Organizing Documents and Folders

- [Project Charter](#)
- [Draft Budget](#)
- [Assignment and Milestone Tracker](#)
- [Table of Contents](#)
- Comprehensive content and background files organized, tracked, and shared in [Google Drive](#)

General Target Schedule:



Primary Writer - John Hart

Summary -John’s role as the primary writer includes taking the content produced by different Work Teams and building it into the completed Implementation Plan. In doing so, he will identify and fill gaps or request additional content from Work Teams or Staff to fill any remaining gaps. John will also write first and final drafts of some chapters/sections, particularly the introductions, with guidance from SFBJV staff. John has been contracted for the first two of a series of scopes of work.

John Hart Update and Progress

Scope of Work 1 (complete):

- Write, incorporate edits by SFBJV staff, revise, and complete final version of the Introduction.
- The Introduction went through 3 revisions with review by B. Huning, the IPT, and the Management Board.
- **Work Produced:** The [Draft Introduction](#) was conditionally adopted by the Management Board on April 25, 2017

Scope of Work 2 (in progress):

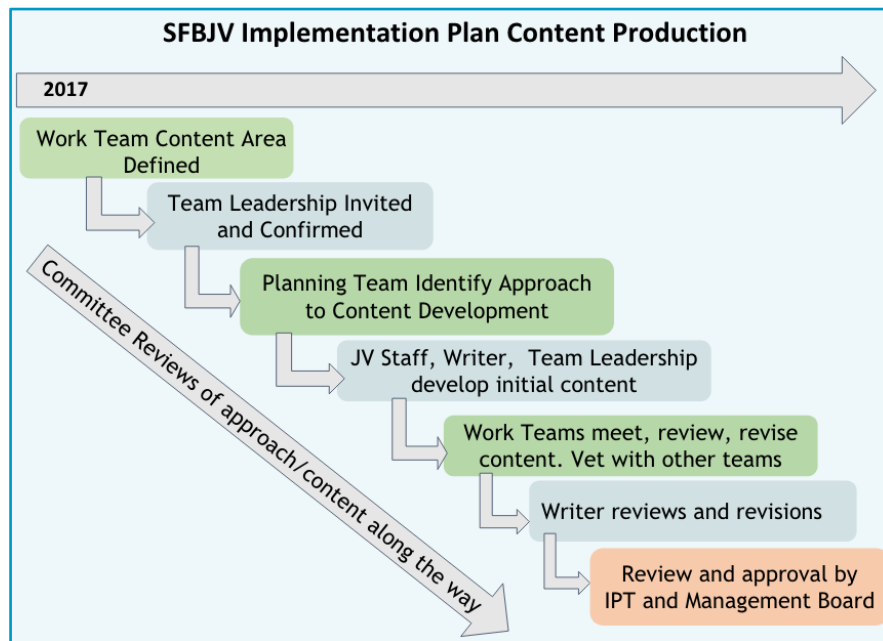
- **Task 1:** Develop and write the introduction and background for the chapters on Social and Human Dimensions including the current policy environment and how the SFBJV works on Policy, a summary of the laws that regulate SFBJV conservation actions, and how social science and human dimensions is useful to accomplishing SFBJV goals.
 - **Status:** draft is in progress. See Policy Work Team update
- **Task 2:** Develop and write introduction to the Science section including how science plays a role in what the SFBJV does, the status of data gathering and role of data to answer science questions, as well as the introduction to the Waterfowl section describing the existing conditions of waterfowl populations and what SFBJV is doing to support populations.
 - **Status:** The Science Steering Committee has provided a [guidance document](#) with a list of resources for John to write this section.
 - Beth and Sandra met with John to provide further context and resources.
- **Task 3:** Review and provide comments on the SFBJV Project Adoption Criteria.
 - **Status:** Not started.

Work Teams

- Work Team [Charter](#)
- Work Team [Chairs and Participants](#)
- Contact information compiled in [master spreadsheet](#) and groups created in Constant

Contact

- Resources for Work Teams
- [Work Team Guidance Documents](#) - provide direction and advice to Work Teams as they produce content. SFBJV staff is currently conducting the research and organization needed to provide and organize key resources.
- [Recommendations from Planning Documents](#) - management and policy recommendations from relevant SFBJV-wide planning documents were pulled out and organized in a spreadsheet. They are organized by source, action category, corresponding habitat or species/species group, or other category that allows sorting capabilities. The purpose of this file is to allow Work Teams or others involved in developing strategies and actions to easily access a summary of work previously recommended from key planning documents.



Work Team Updates and Progress

Habitats

- Updating habitat acreage goals - The [habitat acreage goals](#) are one of the key elements of the plan revision. The content and process of updating these goals has been a high priority and focus of discussion within the SFBJV staff, with key members of the IPT, the full IPT, SSC and the CDC (see meeting notes below). A summary of the decision progression to date on how to revise SFBJV numeric acreage goals for habitat protection, restoration and enhancement is as follows:
 - Guidelines for developing acreage goals have been circulated and there have been intensive discussions on how habitat quality (in addition to quantity) will be incorporated into goals, strategies and actions of the JV.
 - After thorough [discussions](#), the Science Team has determined that the JV does have a need for broad habitat goals that consider more than just any specific set of habitat quality metrics as this better allows us to proceed with an increased pace and scale of habitat project implementation and to encompass values and functions beyond species needs.
 - In addition, the team agreed that elements of habitat quality will also be an important part of setting habitat objectives and strategies. Discussions will continue on how to incorporate habitat quality elements into JV strategies and actions. This could include setting species population objectives, assessing these and other targets for both their importance and whether they are realistically measurable and trackable, among other considerations.
- SFBJV Project Adoption and Prioritization Criteria and Process - while no specific work products or revisions have been made, relevant suggestions and discussions from various

teams are being captured to inform discussions on the revision of these criteria and the process for adopting habitat projects.

- Progress update
 - JV Staff has researched and compiled information on habitat goals development from the original plan, described additional considerations and led conversations to gather input from acting Team Leads, IPT, SSC and CDC.
 - SFBJV Staff has developed the [Habitat Goals Setting Guidance document](#), which describes recommendations on the process and considerations of setting goals by habitat type. It describes the plan for reviewing literature and planning documents to extract already existing goals and interviewing/meeting with key partners to develop others, and includes other resources to develop goals for habitat categories. Various iterations of this document has been distributed and reviewed by staff, SSC, CDC, IPT, and the Management Board.
 - SFBJV Staff have pursued hiring an outside contractor to conduct this work. The quote was beyond what is budgeted, so the JV is now pursuing a combination of outside and staff contractor or volunteer work to complete it.
 - SFBJV staff contractors have [organized resources and outreach needs](#) to compile data and information and have compiled draft [interview questions](#) for local and regional experts.
 - Marc and Renee acting as Team Leads, but no team leads formally confirmed.

Birds and Wildlife

- [Birds and Wildlife Guidance Document](#)
- Focused on the process and options for setting individual species/species group population objectives. Has met by phone twice (May 10 and June 7). This has been led by Julian Wood, Point Blue.
- Progress update
 - A planning team is currently working to identify available data sets to determine feasibility of setting species objectives. *Team members:* Julian Wood, Joy Albertson, Colin Grant, Beth Huning, Brenna Mahoney, Nadav Nur, Sandra Scoggin, John Takekawa, and Isa Woo. As of early June, Susan de la Cruz and Sarah Allen have joined the team.
 - We will have discussions to determine how best to incorporate conservation objectives for non-bird taxa and may form a mammal work group that coordinates with the bird work group.
 - SFBJV Staff and Committees are discussing how and if to link species objectives to habitat goals.

Policy

- [Policy guidance document](#)
- Progress update

- After two rounds of draft revisions by John Hart, with review by Beth Huning, the [Policy Chapter Introduction](#) is ready for review by a few volunteers from the Government Affairs Committee. All members of the Policy Team (Government Affairs Committee plus others interested) will have an opportunity for review at a later date.
- [The Scope of work for the Climate Change Policy](#) white paper was finalized by a team made up of Government Affairs Committee members. Beth has been circulating it and speaking with potential contractors who were suggested by the Management Board and others.
- As part of her document review, Brenna compiled a list of all of the [policy recommendations](#) from the various adopted plans. Beth [further synthesized](#) these compiled recommendations, and added recommendations from other SFBJV documents and prior Management Board decisions or recommendations. Beth then categorized them by issue or major policy topics, and sorted which are policy recommendations, strategies, and actions. These, and the climate change white paper, will serve as the starting point from which to refine or recommend key policy actions short and long term.
- It is anticipated that the policy work group (Government Affairs Committee plus anyone else who wants to participate), will meet this summer to discuss and refine policy recommendations.

Outreach, Communication, and Human Dimensions

- [Outreach, Communication, and Human Dimensions guidance document](#) (guidance for this team is currently a template and may or may not be used to frame the work of this team)
- Caroline is lead SFBJV staff person, working closely with Sandra.
- [Progress update](#)
 - Caroline and Sandra sent a [proposal](#) (February 3) to Ashley Dyer, Ashley Gramza, and Todd Fearer requesting that they provide the SFBJV with a Human Dimensions (HD) guidance document that could serve as guidance for any JV updating their Implementation Plans. Both Ashleys specialize in the topic of HD and Ashley Gramza has been hired specifically to help integrate HD into all of the North American Bird Conservation Initiative (NABCI) Bird Conservation Programs, with a focus on JVs.
 - June 16 - call with Ashley Dyer and Ashley Gramza (Caroline, Sandra and JHart participated) to discuss what the National Human Dimensions team can provide in terms of guidance on HD for our revision. Notes available [here](#).
 - Ashley will share for our review her draft chapter written for the Central Valley Joint Venture on HD.
 - Along with a one-pager Q&A about HD, Ashley D and Ashley G will provide a draft guidance document by mid August, which will be intended to help JVs incorporate HD into their Implementation Plans. There will be a request to review and offer feedback to help with its development. A more finalized version of the guidance document will be presented to all JVs at the national meeting in December.

- John Hart will write the introduction section for this chapter, so has been involved in preliminary discussions thus far.
- A regional communications team will meet in August to discuss outreach strategies with specific application to the Wetland Restoration Is Working Campaign as well as possible involvement in the HD content (for review, contribution, etc.).

Science

- [Science guidance document](#)
- Work by the Science team has occurred primarily through discussions with the Science Steering Committee on setting habitat goals, tracking net landscape change, setting population objectives, and development of a framework for regional monitoring and evaluation. (See meeting summaries below)
 - Progress update The SCC is currently reviewing a [guidance document](#) with a list of resources for John to write the introduction to the Science section (see above for John Hart) and doing a more intensive review of the Habitat Goals Setting Guidance.

Accomplishment Tracking

- [Accomplishment Tracking guidance document](#) (template, not in active use yet)
- Accomplishment tracking progress to date relates to other content areas such as tracking habitat goals, and considerations of how landscape change, species objectives and monitoring and evaluation can be incorporated in our Project Tracker/EcoAtlas system for tracking project and program accomplishments.

Monitoring and Evaluation

- [Monitoring and Evaluation guidance document](#)
- Team Leads Confirmed: Joy Albertson and Mike Vasey
- Progress update
 - A planning team has met by phone three times (April 27, May 26, June 9) to discuss content, resources, and intersections with habitat goals and species objective setting.
 - Stuart Siegel has developed conceptual models for a regional monitoring framework as a straw dog to work from.
 - Beth Huning and Joy Albertson have compiled identified targets and threats from existing planning documents.
 - [SFBJV Targets](#)
 - [SFBJV Threat Ranking](#)

Structure and Governance

- [Structure and Governance guidance document](#)
- Update - Expected to kick off in August or September
- Team Lead Anne Morkill

Board and committee meetings with key actions and discussion points (all presentations, meeting notes, and associated files available upon request)

Science Steering Committee (SSC)/Science Team

February 16 - [meeting notes](#)

- Brief introduction and [update](#) by Sandra and Renee Spenst on process and timeline of project and role of SSC.

April 7 - [meeting notes](#), [presentations](#)

- Kick off for “Science Team”
- Discussed overall purpose and scope, table of contents, roles and responsibilities, and reviewed guidance for science content development.
 - Discussed habitat goals setting, habitat categories, and basics of monitoring and evaluation framework development (presented by Stuart Siegel).
 - Discussed possibility of including species population objectives (presented by Julian Wood).

June 14 - [meeting notes](#), [presentations](#)

- Made decisions/gathered input on Net Landscape Change mapping and tracking for upland transition zone and other habitats (NLC lead: Cristina Grosso).
 - Team was formed to recommend *how best to achieve baseline and change mapping for all JV habitats. Team lead Cristina Grosso, members: Isa Woo, Stuart Siegel, Nadav Nur, Mike Vasey, Rachel Tertes, Brian Fulfroost, Christina Toms.*
- Major discussion facilitated by Science Team Co-Lead Sam Veloz focused on whether habitat quality metrics should form the basis of setting numeric habitat acreage goals or whether habitat quality considerations should be incorporated into other goals, strategies and objectives.
 - Discussed how habitat quality could be defined and measured, the pros and cons of having only acreage goals as habitat goals, how species-population objectives could be linked to habitat goals, and how habitat quality goals could be addressed in strategies and actions.
- It was decided that we will proceed with the plan laid out in the [Habitat Goals Setting Guidance](#) to set numeric acreage goals as we continue to evaluate potential incorporation of habitat quality measures and strategies as parts of this and other sections in the Implementation Plan.
- It was decided that we would update the Habitat Goals Setting Guidance to incorporate recommendation that the JV will implement all remaining acreage goals from the original Bayland Goals Report for JV habitat types as justified by Bayland Science Goal Update recommendation of the need to increase the pace and scale of restoration.

Conservation Delivery Committee (CDC)

June 2 (joint meeting with SCC) - [meeting notes](#), [presentations](#)

- Kick off IPR meeting with the Conservation Delivery Committee, although some of the meeting was focused on non-IPR CDC business and items of interest. (The CDC is not one of the identified content development teams, but will review content and make recommendations on content at key points. Members span multiple content development teams.)
- Renee provided an overview of the purpose, scope, roles and responsibilities, process of content development, and status.
- Marc and Sandra reviewed purpose of setting habitat acreage goals, how they were set in the original plan, changes to the geographic and habitat scope of the JV since our original goals were set. Discussed the approach to setting habitat goals, habitat categories included, how and whether to incorporate habitat quality, and whether to set goals for subregions.
- Joy Albertson, M&E Team Co-Lead, reviewed developing M&E framework
- Julian Wood, Species Team Lead, reviewed status of developing species population objectives

Management Board

January 31 - [meeting notes](#)

- [Overview](#) of project elements, timeline; adopted project charter.

April 25 - [meeting notes](#), [presentations](#)

- Draft of Introduction was conditionally adopted.
- Discussed setting acreage goals for transition zones and changes due to SLR. Discussed habitat goals and species needs, how to track success of population objectives, multi-benefit objectives v. species-specific objectives, and using bird data to inform habitat quality. Agreed that net landscape change and species response to restoration will be key to the monitoring and evaluation framework.